



### Assessment of Staff Development Needs

#### Awareness Level PBS Materials

1) What are the awareness level materials that you currently use?

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2) Which people need these materials (directors, political persons, staff, board members, family members, etc.)?

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3) In which meetings, training sessions, and discussions will awareness presentation of PBS be appropriate?

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#### Universal PBS Preservice Training Materials

1) Which key PBS content (encouraging choice making, prompting communication, developing schedules for predictability, etc.) should be included in *preservice* presentation(s)? Discuss this with a KIPBS Facilitator or person with behavioral expertise.

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2) Which key PBS content does the current *preservice* training include?

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3) Which key PBS content needs to be added?

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4) What types of *preservice* training activities are currently used (including group activities, presentations, portfolios, etc.)?

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5) What is the current timeline and schedule for PBS *preservice* training?

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6) What materials/handouts are currently available for PBS *preservice* training?

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### **Universal PBS Inservice Training Materials**

1) Which key PBS content (encouraging choice making, prompting communication, developing schedules for predictability, etc.) should be included in *inservice*

presentation(s)? Discuss this with a KIPBS Facilitator or person with behavioral expertise.

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2) What types of PBS *in-service* training opportunities are available (e.g. small trainings and discussion topics for staff meetings, inservice training days, individual readings or activities)?

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3) For each type of *in-service* training opportunity, which key PBS content is included?

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4) For each type of *in-service* training opportunity, which key PBS content needs to be added?

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5) What is the current timeline and schedule for PBS *in-service* training?

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**KIPBS Facilitators**

1) Which professionals in your agency will participate in a year-long KIPBS training program?

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- 2) Can these professionals apply by November 1<sup>st</sup> to be included in training by February 1<sup>st</sup> of the next year?
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**Mentors in Training**

- 1) Which professionals in your agency could become lead PBS trainers?
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- 2) Which online materials will be used to teach trainees to lead PBS planning? Discuss this with a KIPBS Facilitator or person with behavioral expertise.
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**Training Staff to Implement Individual PBS Interventions**

- 1) Which children or adults served by your agency have PBS plans and need high levels of support?
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- 2) Which interventions will staff members need to learn to implement each child or adult's PBS plan?
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- 3) How do you currently monitor training outcomes and the results of individual PBS interventions to make sure progress is occurring?
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